



The Mission of the Norwood Public Schools is to Foster Success in All Students by Educating Them in a Safe and Respectful Environment.

**MINUTES
BOARD OF EDUCATION
May 15, 2018
WORKSESSION**

The school board members held a work session from 6:00 p.m. until 7:00 p.m.

Items discussed: Summer Projects for maintenance and proposed budget for 2018-2019.

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board vice-president Mr. Ordean. Mr. Morlang was absent.

A. Pledge of Allegiance

The pledge of allegiance was said by those present.

B. Request for Additional Items

Ms. Barkemeyer made a motion to add Action Item H: ESSA Supplement, Not Supplant Under the Every Student Succeeds Act: Demonstration of Compliance. Seconded by Mr. Sanchez. Roll call vote: "aye's" 4, "no's" 0. Motion Carried.

Ms. Barkemeyer made a motion to reverse action item C. Approval of Eileen Cahalane, Kindergarten Teacher, with action item G. Approval of Husky, Ghaffari, Lakin and Reed Resignations. Seconded by Mr. Sanchez. Roll call vote: "aye's" 4, "no's" 0. Motion Carried.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

A concerned community member asked about the four day calendar and if it was set in stone.

Eliese Ghaffari thanked the board for her opportunity to teach at Norwood Public Schools and has chosen to be stay at home with her daughter.

Kelly Husky thanked the board for her teaching experience for the last five years and has chosen to teach where she lives.

Kimberly Hulst stated she had four great years with students and she is hopeful for the future of Norwood Schools.

A concerned parent asked how they could help and be involved with the school.

III. STUDENT REPORTS-None

IV. COMMUNITY REPORTS

Nicole Bray attended the “Ag Meeting” on Friday, May 11 with administrators and concerned community members. Mrs. Bray stated the meeting went well and the school will move forward with ideas on how to implement the Ag program efficiently and effectively. Mr. Crews stated he had reached out to West End Public Schools and they (WEPS) have not created their schedule yet and have to see if there is a possibility of working together in the Ag Program.

V. STAFF REPORTS

Jen Nelson reported on the students who traveled to Australia had a great time and she showed a short video of their time at Maori Village. Jen also reported she took students in the 4th thru 6th grades to Math Olympiad in Telluride and the students took 3rd place. Students also attended the Battle of the Books and took 3rd place. Jen hopes these programs continue next year. Construction of the green house has begun.

VI. CELEBRATIONS

Boys track team going to state track meet.
Baseball is going to compete at the state baseball tournament.
13 out of 19 seniors will be attending post-secondary programs.

VII. APPROVE CONSENT ITEMS

- A.** Approve April 16, 2018, April 17, 2018, and April 25, 2018 Minutes
- B.** Approve May 2018 General Fund bills
- C.** Approval of Kelly Husky, Eliese Ghaffari, Beth Lakin & Malisha Reed Resignations
- D.** Approval of 2018-2019 Salary Schedules
- E.** Approval of 1st Reading of 2018-2019 Budget
- F.** Approval of Bond Redemption Fund
- G.** Approval of Eileen Cahalane, Kindergarten Teacher
- H.** Approval of Supplement, Not Supplant Under Every Student Succeeds Act; Demonstration of Compliance

Ms. Barkemeyer made a motion to approve consent items: **A.** April 16, 2018 Minutes, April 17, 2018 Minutes and April 25, 2018 Minutes. **B.** May 2018 General Fund Bills. **E.** Approval of 1st reading of 2018-2019 Budget. Seconded by Ms. McCluer. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

VIII. ACTION ITEMS

C. Approval of Kelly Husky, Eliese Ghaffari, Beth Lakin & Malisha Reed Resignations

Ms. McCluer read the resignations letters from Kelly Husky, Eliese Ghaffari, Beth Lakin and Malisha Reed.

Ms. Barkemeyer made a motion to approve the resignation letters. Seconded by Mr. Sanchez. The board thanked the individuals for all their hard work and wished them best of luck. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried

D. Approval of 2018-2019 Salary Schedules

Ms. Barkemeyer made a motion to approve the 2018-2019 Salary Schedules. Seconded by Ms. McCluer. Mr. Crews explained the 3% increase to the board. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried

F. Approval of Bond Redemption Fund

Ms. McCluer read the letter from Zion’s Bank for Interest Due in the amount of \$12,225. Mr. Sanchez made a motion to approve the payment of the interest due. Seconded by Ms. Barkemeyer. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried

G. Approval of Eileen Cahalane, Kindergarten Teacher

Ms. Barkemeyer made a motion to approve Eileen Cahalane, Kindergarten Teacher. Seconded by Ms. McCluer. Mrs. Rasmussen explained Ms. Cahalane is the long term sub when Mrs. Ghaffari had her baby. Ms. Cahalane submitted an application and was interviewed. She has been a great fit in the classroom and with collages. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

H. Approval of Supplement, Not Supplant Under Every Student Succeeds Act; Demonstration of Compliance

Mr. Crews explained this is new requirement for ESSA. Ms. Barkemeyer made a motion to approve the Approval of supplement, Not Supplant Under Every Student Succeeds Act: Demonstration of Compliance. Seconded by Mr. Sanchez. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

IX. MISCELLANEOUS REPORTS

A. DAAC –Miss Kolbet reported DAAC planned and sponsored teacher appreciation breakfast for all staff. The committee went over the 2018-2019 budget with Mr. Crews and discussed the UIP. Ms. Carrie Andrews has expressed interest in being a DAAC member.

B. UNBOCES – Next meeting is tomorrow, May 16, they will review the 2018-2019 budget.

C. WSCF – None

D. PTA –None

E. OTHER BOARD REPORTS

Ms. Barkemeyer presented a survey from Communities that Care that had given to 98 students in grades 6-11. The survey showed what the students would like to do on Friday's during the school year.

Discussion around programs at the library may be a possibility for Friday's also.

Ms. McCluer stated she would like to make sure the board and the school are accountable for follow thru and establish plans for the four day week with all involved. Continue to work toward the positive, with trainings, confidence and communication. Ms. McCluer wants to make sure we have all the tools the administration will need to continue to work towards common goals and accomplishments. She voiced a concern for new teacher trainings and to make sure all teachers know what the expectations are for the four day week. Ms. McCluer would like to see all committees on the same page and work together for the students and staff.

X. OLD BUSINESS-Inside/Out Imitative

Mr. Ordean explained how the Inside/Out Initiative will help our students and staff work towards teamwork, collaboration and awareness with each other.

XI. SUPERINTENDENTS REPORT

A. Superintendent Report – In Board Packet

Mr. Crews explained the increase in the PERA and discussed the post-secondary opportunities for our seniors.

XII. ADMINISTRATION REPORTS

B. Principal Report

Ms. Gipner stated prom and the after prom party was a huge success. Thank you to Wendy Crank for all her hard work. The middle school lock in was a huge success. The awards assembly was held this week for the middle and high school students. Elementary awards will be May 24, 2018. Graduation will be May 25, 2018 at 6:00 p.m.

Mrs. Rasmussen stated with the ELG Grant, the elementary school met all three goals this year and exceeded those goals as well. Plans are being made for new teacher training.

XIII. ADDITIONAL ACTION ITEMS

Ms. Barkemeyer made a motion to add to the June Board meeting: Discussion for Parent Concerns. Seconded by Mr. Sanchez. . Roll call vote: "aye's" 4, "no's" 0. Motion Carried.

XIV. ADJOURNMENT

Mr. Ordean made a motion to adjourn the meeting at 9:10 p.m. Seconded by Ms. Barkemeyer. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Respectfully submitted, Susan Epright